

Blazing Swan

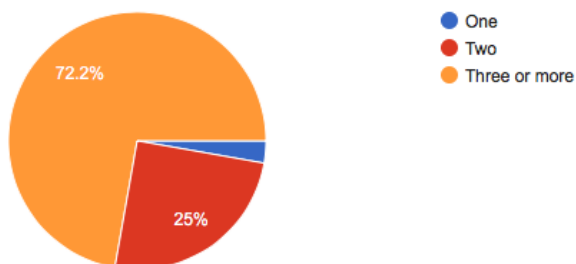
Rangers

**Annual
Survey
2018**

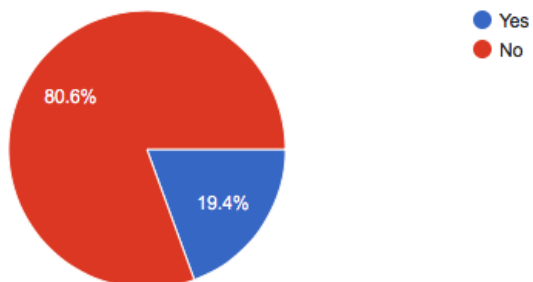
53 Rangers undertook 127 shifts between 10am Monday 26th March and 2pm Wednesday 4th April.

| Number of Rangers | Hours on Shift |
|-------------------|----------------|
| 1 | 96 |
| 1 | 61 |
| 1 | 40 |
| 1 | 37 |
| 1 | 35 |
| 1 | 33 |
| 1 | 32 |
| 1 | 30 |
| 3 | 28 |
| 1 | 26 |
| 1 | 24 |
| 2 | 22 |
| 3 | 20 |
| 4 | 18 |
| 3 | 16 |
| 17 | 14 |
| 1 | 12 |
| 3 | 10 |
| 3 | 8 |
| 1 | 6 |
| 3 | 4 |

How many Shifts did you Ranger?



Did you try a Black Swan shift?

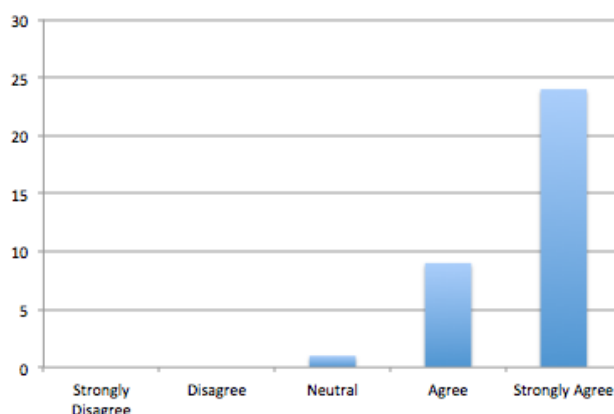


Any thoughts, comments or observations about your Black Swan shift?

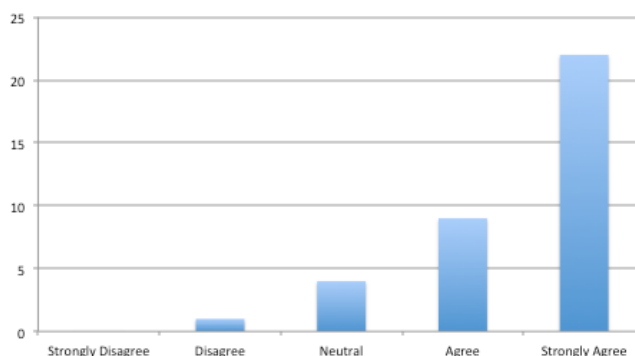
- Loved it!
- Only one shift involved security and an organiser after initial confrontation.
- Great. Loved it. Twilight was a fantastic mentor and trainer
- Pommie is very well organised, professional and has set a strong precedent for future Ranger leads
- Extraordinarily uneventful with only two periods of exception. Do suggest Black Swan patches for 2019 :)
- Very well organized and run
- Challenging but really good to do. Def will sign up for Black Swan again next year
- More shift notes. More Black Swans.

Shift sign-up: How did you find pre-event organization?

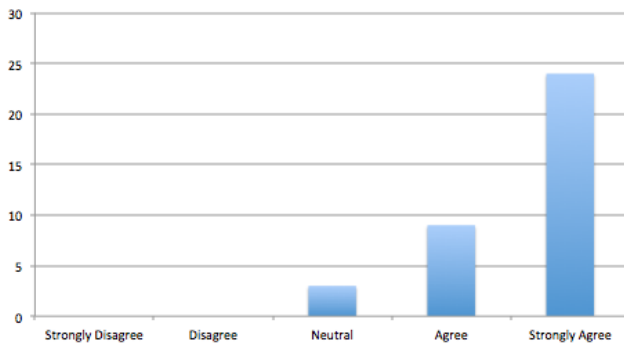
Communication from Black Swans / Ranger Leads



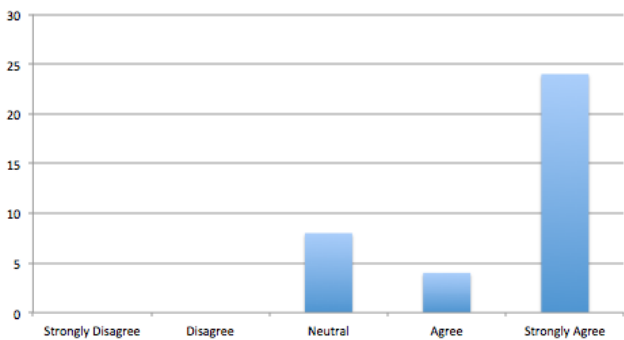
Training sign-up



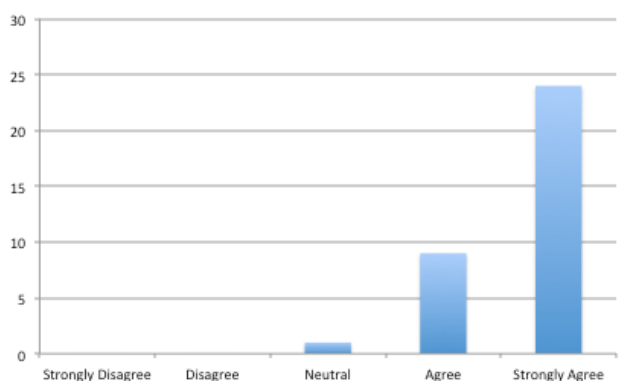
Training Event



Shift sign-up



Opportunity for Early Entry



Any additional comments you would like to make about pre-event organisation?

- Communication was clear, concise and regular.
- Would love to see some pre-event registrations automated. Need a web designer or someone who can code to link sign-up to radio handle, lam photo and training sign-up to save Ranger Lead time by not having to follow-up!
- It would be good for those Rangers not involved or part of a theme camp to express interest or be

available as a resource for other camps needing hands to help get setup etc,

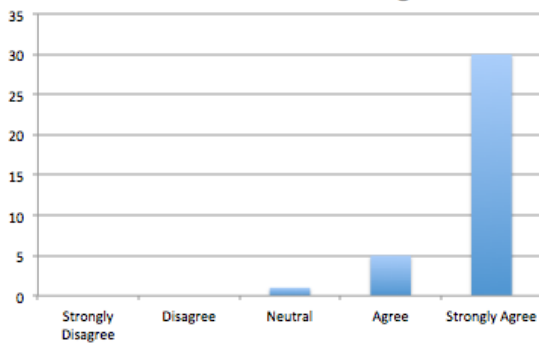
- There was lots, which made me feel included, but it also drowned out the important updates. I also received requests to submit things I'd already sent, which was confusing.
- Shift signup was very clunky and hard to navigate, especially from tablets and phones. Easy enough from a pc or laptop if you had access to one
- I must have missed the shift sign-up email/newsletter.
- I found the information from Ranger leads pre-event to be fantastic.
- Really good, easy, efficient, effective
- I struggled to make it to pre-events due to work and family commitments, so on-site training sessions was important
- Comms in particular were outstanding
- Easy as
- loads of practical tips and useful things in the ranger reflux emails, even for returning blazers.
- I found the whole process clear and easy to engage with - thank you!
- Rangers need to be sure that Playa is a work site only, so make sure you have adequate prep (dinners etc) for first few days. I.e be aware that your DPW mates will be wandering off at around 7pm to be served their dinner
- Online option for training of return rangers perhaps?
- A second pre event training session would be good if possible
- It would be great to automate this sign up and follow up of photos submitted, etc.
- Should probably make it clear to shiny pennies that they can sign up for shifts without having done

an alpha shift. From memory, first half of training felt a little like going through the manual, which everyone is supposed to have read before showing up. More stories of applying the information might make it more lively for those who did their homework? But I understand you may need to balance against those who haven't done their homework.

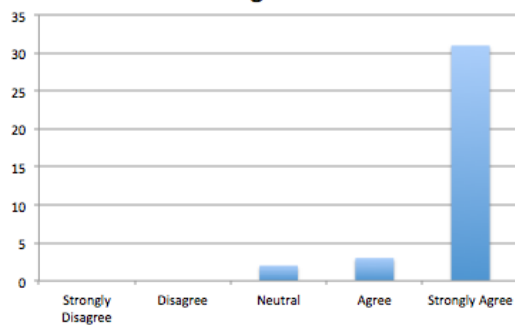
- I came late to the party and Delphi did a lot of the organising for me so I can't comment sorry. I'm sure it was amazing.
- Absolutely vital.

Jilakin Rock Rangers & Blazing Swan (Org)

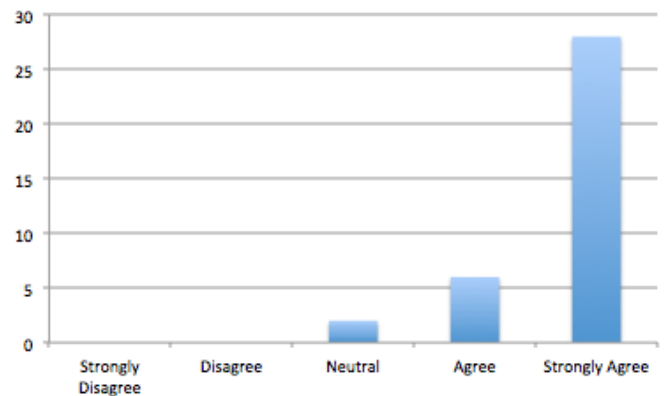
I understand the strategic goals and mission of being a Jilakin Rock Ranger.



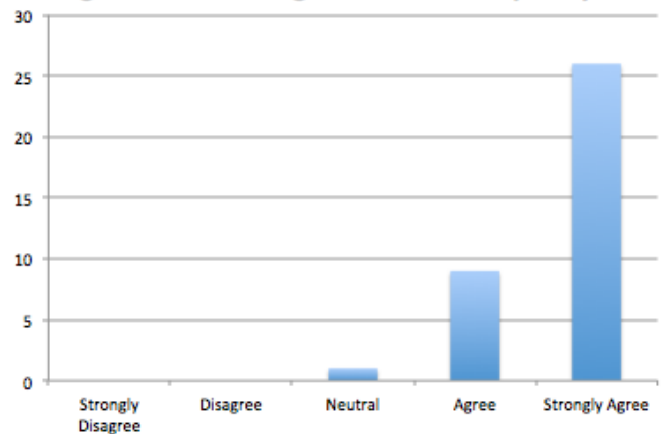
Jilakin Rock Rangers are crucial to the Blazing Swan Organisation.



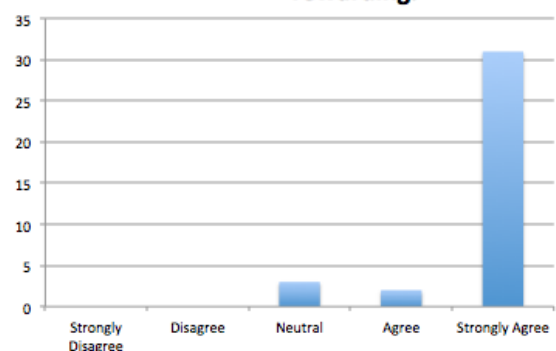
The Blazing Swan Organisation duly respects its volunteers.



Rangers maintain high standards of quality.



Volunteering as a Ranger is stimulating, challenging, and rewarding.

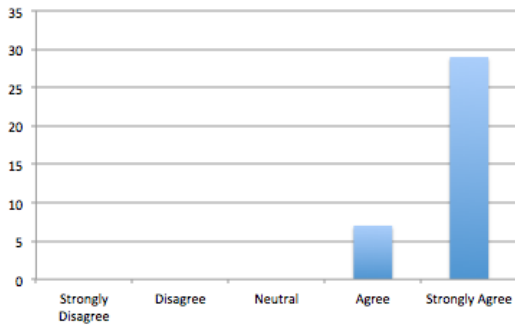


Any additional comments you would like to make about Rangers as a part of the Blazing Swan Organisation?

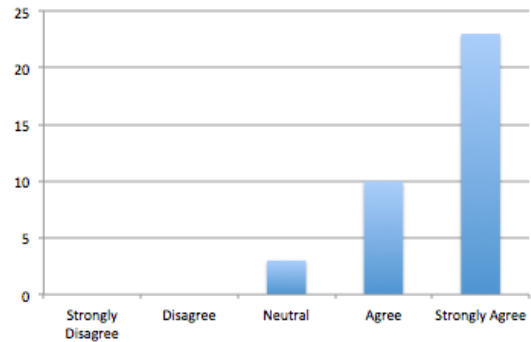
- I think Blazing Swan needs to find a volunteer coordinator lead who has the time to ensure that ALL volunteers receive a similar level of response and acknowledgement once they step forward.
- "Second blaze in and first time ranger. Eye opener and experiencing it all again for the first time but from a whole new perspective!"
- I witnessed a ranger intoxicated at Papazahns, it later became clear that he was a Grundy walkoff contestant as he wore his ranger uniform for the strip tease...it does raise concerns for me on ranger appearance. While I had no problem with him wanting to wear his uniform for the competition (clearly he was trying to play on the 'man in a uniform'), openly drinking alcohol pre and post walkoff in his uniform contradicts for me the appearance of a rangers that we try to uphold.
- I found the CEO's comment that any rangers on the graveyard shift should be able to make friends with someone who was significantly altered, angry, putting participants at risk with their actions and actively hostile towards rangers incredibly disappointing. It's also disappointing to have the decision to give Kulin police a heads up questioned. Everyone else has been incredibly supportive towards rangers and highly appreciative of the contribution rangers make. Having said that, training on how to deal with angry, hostile, altered participants would be welcome.
- I feel honoured to be a ranger. Thank you for letting me.
- Let's bring a fan and fridge.
- Rangers are such an important part of blazing Swan. I honestly didn't realise how important until I worked with them.
- Participants appreciated rangers and feedback was positive and enthusiastic
- Being a JRC Ranger literally changed the way I experience and engage with Blazing Swan and it's amazing community. I went from feeling disconnected from the whole thing to fully embraced and immersed in the community.
- I felt well represented
- rangers are clearly respected and welcomed members of the blaze community - when on shift, we were treated so well. from just a few words of good will to people literally hunting us down to gift us food, you immediately felt accountable for upholding that perception.
- Having Rangers made so much sense to me when I first came to the Blaze. As a newbie I felt the care and concern for the well being of participants by the organisers so refreshing. To be able to be first responders to a problem rather than bringing in the heavy artillery at the slightest inconvenience is so conducive to the happiness and safety of all.
- We need to keep building social capital , even with DPW
- I particularly enjoyed being able to mix with, and learn from, some of the wonderful international Rangers we had. Fostering these relationships is clearly an important aspect of Rangering.
- Tricky I know but... A pre Blaze social could make it easier for some rangers to make friends and feel less nervous about their shifts (especially those who are rangering for the first time).
- Great to work in pairs as one can be a foil for other if needed. Get to know other ranger well.

Ranger Training & Support

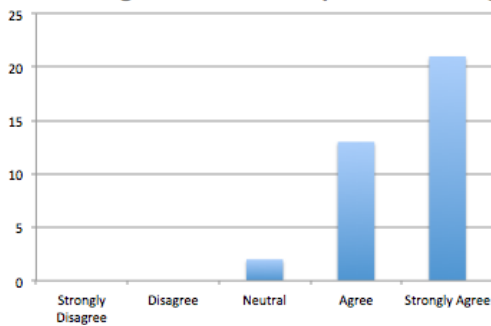
I received all the necessary training to undertake my role as a Ranger.



I received due recognition when I perform a good job or received good participant feedback.

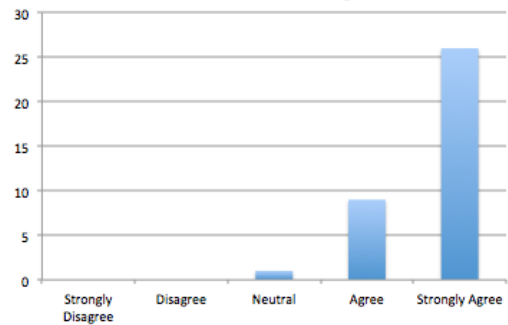


Black Swans / Ranger Leads took an active interest in my growth and development as a Ranger.

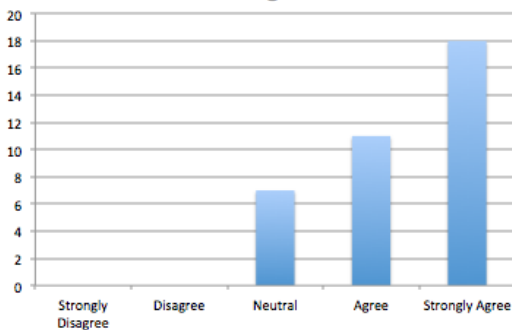


Ranger Shifts & HQ

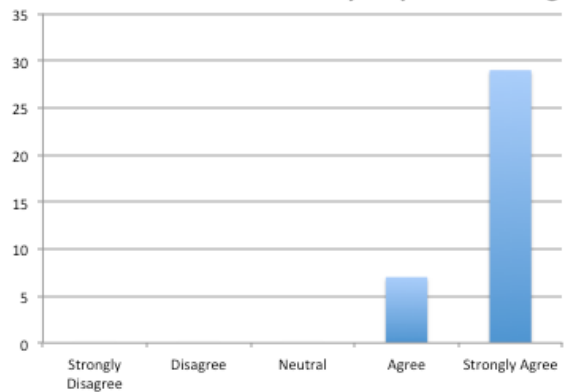
Black Swans / Ranger Leads communicated well with all the Rangers.



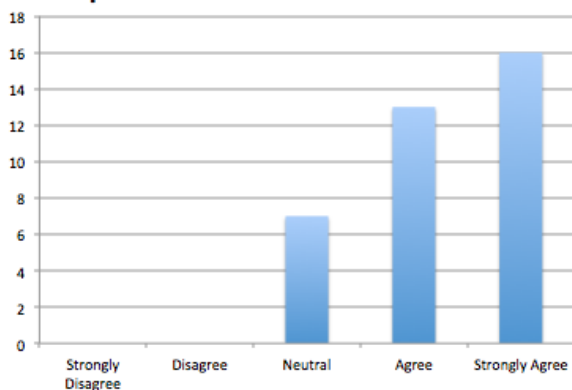
My skills and abilities were understood, valued and made good use of.



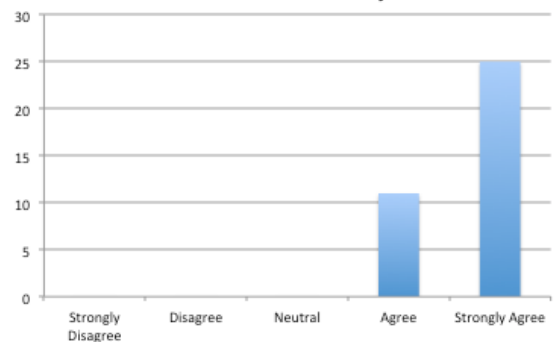
I had all the resources at my disposal to Ranger well.



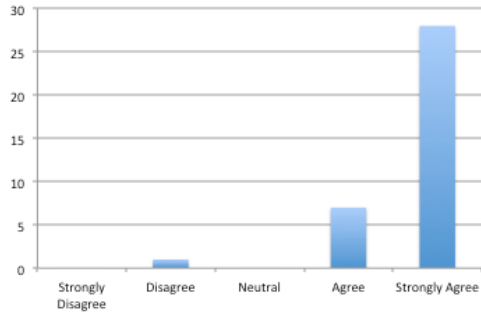
I was provided with constructive and useful feedback



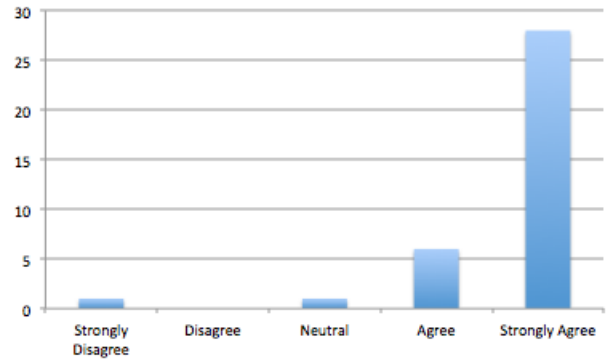
I had all the information that I need in order to Ranger efficiently.



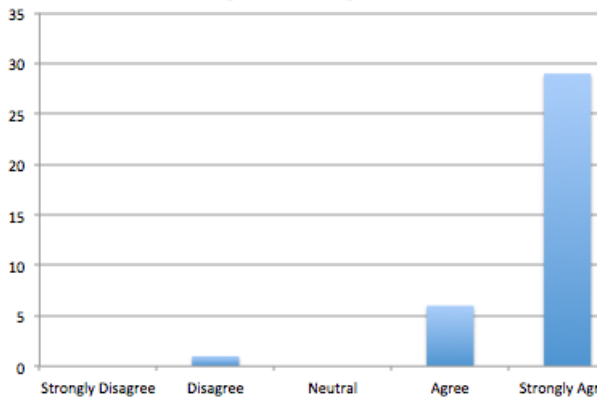
The Ranger HQ was well maintained and a physically comfortable workplace.



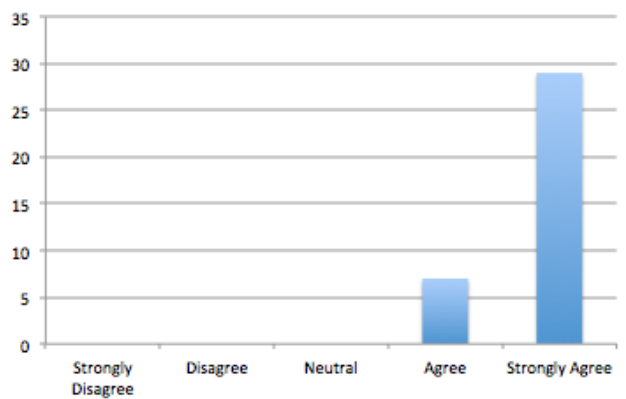
I was satisfied with the 'perks' and benefits offered to Rangers.



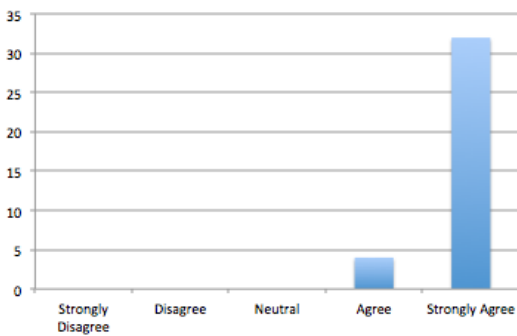
I felt safe working as a Ranger.



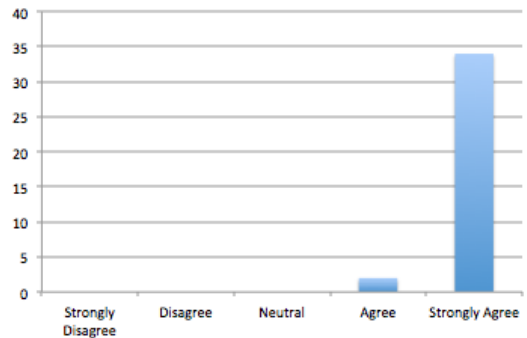
As a Ranger I was able to act with autonomy and innovation while on shift.



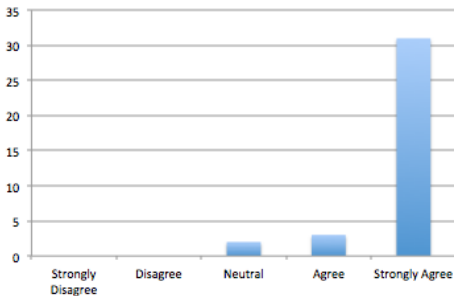
Black Swans / Ranger Leads were approachable and accountable for their actions.



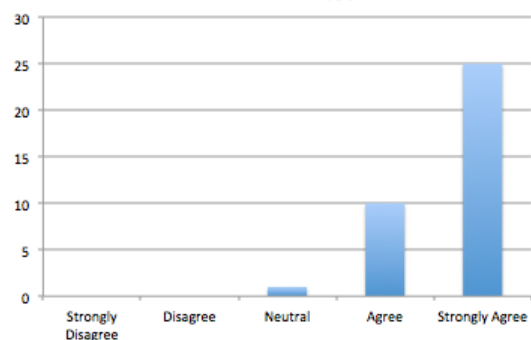
I was always treated with respect by Black Swans / Lead Rangers.



If something unexpected came up during my shift, I knew who to ask and was well supported.



Issues were well addressed and handled across the Ranger team.



Any additional comments you would like to make about Ranger Shifts & HQ?

- It just works
- Very well-organized
- We were late to Blaze HQ and found that all the most suitable shifts to us were already fully subscribed. This was our fault due to a lack of understanding of the method of shift selection. We either did not pay attention or missed the bit about how to sign up to shifts. Maybe that could be highlighted?
- Obviously it's hard to balance against the need to keep the rangers on patrol, but it might be nice to call a team back roughly every 2 hours for a ten minute breather. The map in the notebooks was great, could we maybe get a phonetic alphabet chart as well?
- I think the change to 4 hour day shifts was great
- The shift hours were better than last year - think it worked well. I would probably have volunteered for a Black Swan shift had we been able to do two ranger shifts and one Black Swan (I had two newbies at the Blaze so my ability to commit to the shifts was not as flexible as possibly last year).
- Great having the 6-10/ 10-2 4 hour shifts. And the graveyard ... well thats fine too!
- I really enjoyed my shifts but planned my footwear poorly. I've fixed my footwear and I'll be way more ready next year.
- I do feel that there must be a way to organise shifts better so that no lead or black swan should be getting less than 10h (preferably more) between shifts. I'd like to see that better organised in future so everyone has a good full day

off, plenty of rest and a couple of nights off too (which I did thankfully have). Must be possible! I volunteer to try to figure it out :)

- Not much constructive criticism here, my apologies.. I just had a great time, so thank you for making it so!
- I would like to provide scrap A4 writing sheets for HQ for next year. I can get loads.
- Felt sorry for Black swans who survived on little sleep and lots of adrenaline. They deserve all good things their way and karma.
- Showers! Thank you :)
- Some issues go beyond Rangers and up to Event Manager...this can make it difficult to reconcile differences in opinion over how something may get resolved. I believe that Rangers acted with integrity and sincerity at all times. Ranger budget from Blazing Swan in 2019 needs to focus a little more on HQ and our comfort facilities...a better (larger) urn, another large esky water dispenser and a fridge. Maybe a microwave?
- "Possibly a map for Rangers showing exactly where general and theme camp participants could/could not camp. Also a list of camp leads & competent person would help."
- The fireplace works! :)
- 4hr shifts are nice
- Showers didn't always have water, rarely hot. Needs a fridge or uht milk to make coffee with milk possible.
- You're pros!
- I love HQ, it's warm and dry, well light and well organised. I do find it a bit restrictive from the event, everyone constantly sitting inside the building means there is a disconnect from what is happening outside and Rangers on shift in HQ are denied that experience of speaking with those passing by. I would love to see rangers on shift

make better use of that big fire barrel outside where they can shit talk with participants and rangers alike.

What three words would you use to describe the Ranger culture and organization?

- Efficient, chilled out, well planed
- The best I've experienced so far
- Organised necessary brilliant
- Service, participation, safety
- team, support, brotherly
- Comradely, Supportive and Dynamic
- Friendly, caring, noble
- Organised, supportive, appreciative.
- Diverse, embracing, supporting.
- Awesomeness on point.
- Cohesive, organised, resilient
- Necessary, unique, wonderful
- caring older sibling
- Friendly, caring, trustworthy
- Approachable and prepared.
- Respectful, non judgemental, supportive
- Humans luv us
- Involved, caring, approachable
- Welcoming, efficient, effective
- welcoming, caring, important
- Caring fulfilling rewarding
- Awesome, Epic, Inspiring
- Efficient, organized, effective, helpful, friendly..
- Community. Integral. Welcoming.
- Community, Empathy, Equality
- United. Dedicated. Fun.
- Supportive, caring, relaxed
- friendly helpful love
- Solid, organised, community
- Amazing Benevolent Friendly
- Wild wild west
- Capable, helpful, support
- Dedicated, reliable, inspirational
- Prepared, Family, Skills

What draws you to being a Ranger?

- I think it goes quite well with my character, I enjoy helping out and interacting with new people
- The people
- Giving back, sharing the load, being a part of a leadership team
- I like to help
- Duty to a community not entirely known for orderliness
- I am passionate about how we can all work and play together
- The opportunity to experience aspects of a Blaze or Burn from an entirely different perspective
- I wanted to give back. I like making sure people are taken care of and rangers is a great way to do that. I'm also a bit of a stickler for rules following, so I thought rangers would let me enforce things to make sure people are doing the right thing. That's not what rangers is, we're not police, so there was enough keeping an eye on the rules to scratch my itch, but learning to encourage people to do the right thing was quite interesting and rewarding.
- Being able to help others in need of help.
- It is an amazing opportunity to see the majority of the Blaze and engage with many people. It also creates a sense of belonging as opposed to being a "fleeting moment participant"
- I'm really just a power junkie.
- the communication with other people and esp rangers
- Contributing to the Blazing Swan community and event
- wanting to give more back / be more involved in the blazing community.
- Try something different
- My partners encouragement.
- a sense of purpose as a part of the community

- Community and friendship to all burns
- Being able to meet different people.
- In rangers I have found a way to be a real part of what makes blazing Swan happen, an important part of what makes burning culture so wonderful and a real way to truly participate in a way I haven't been able to before.
- Being able to help people and lend a calm influence to situations and facilitate resolutions.
- Keeping the event going
- Helping the community, engaging with the festival in a different way, learning new skills that are applicable out on the paddock as well as in day to day life
- I like being able to help people. I like the opportunities to learn new skills. I love new adventures and the self growth it provides.
- A chance to make a difference
- Giving back to Blaze. Some structure for me at Blaze.
- A strong desire to build community.
- It's one of the greatest gifts I feel I can give to our community.
- Giving back, learning more of the inner workings of blaze.
- Community involvement, opportunity to learn from experiences and being able to help others in need.
- Giving back to the community, exploring areas of the event you may not see otherwise
- Giving back
- Sober time and spending time with someone you might not usually spend time with
- I'd be out there rangers unofficially if it wasn't something I could do in an official capacity! I like to help and I like to see things go well (or as well as they can, under the circumstances)

- The opportunity to be a part of something important, taking care of my fellow blazers while they party and the opportunity to work with such talented and wise ranger leads
- To be able to assist, to share in both directions, to be an internal and integrated part(icipant).

What makes the Rangers unique?

- I guess it's just reassuring to know that they're there if you need them but they're not in your face
- We are there to support and assist. We are not the police
- We are all there for all of us
- Awesome hats. And a leader in a kilt.
- Dedication to structured and responsible community service
- our passion
- Rangers are all caring and sharing kind of people who are content to put the welfare of others above their own desires for relaxation or comfort
- Their special hats. Sorry, joke. Probably the amazing generosity of the leads, the time and energy gifted by the shift leads and even the dirt stompers was humbling. People volunteering to do extra shifts because we were down a person, some of the leads who seemed to live in HQ, covering all the shifts when there wasn't enough bodies.
- The ability to connect people with other people who can help.
- Awesome, sexiness dressed in khaki putting themselves out there for a safer Blaze experience for the participants. Need I say more? :)
- It would have to be the matching khaki uniforms.
- the way we offer to fashion solutions to complex situations
- The unspoken understanding of the importance of Rangers at

these events and the willingness for embracing the culture and attitude to best serve JRC

- the person-centred approach. knowing it's not your place to stop people from doing what they want to do, even if it's a screw-up (within reason), but being there after to help where you can.
- Volunteering for others whilst still paying to be at blaze
- They are prepared to sacrifice some of their relaxation for the benefit of others at the event.
- willingness to sacrifice some of their own blaze experience to ensure the wellbeing of others
- Being us.
- Not being overly authoritative over people. Being approachable.
- Every ranger has a different approach to rangering. We all work in our ways to achieve our common goal, keeping the playa and participants safe and happy.
- People who are willing to give up some of their play time so that others can enjoy theirs knowing they'll be looked after.
- Not a lot. We are just like any other participant.
- Friendship, support and fun. Concern for the happiness and safety of all. Being put into the position of quietly watching and assessing first, using people skills to communicate instead of roaring in with rules and attitude in sensitive situations.
- Similar mindsets
- The autonomy and opportunity to do some really great and meaningful stuff
- The consistency of their training and documentation. Transparency of their organisation.
- We face problems with positivity and creativity that others would shy away from.
- The way they set out to achieve goals using the power of

suggestion and social interaction rather than demanding and trying to act with authority.

- Sacrifice
- They are approachable community liaisons
- We're a safety net with zero authority.
- Level heads when no one else is.
- We're participants!
- Being trusted with such autonomous responsibility. Being such a visible face of the event.

What could we do better?

- Not much
- Be more known at blaze and advertise for ranger placement / screenings for prospectives
- Motorised go karts
- Very little. Few more people as Black Swans and Leads so that there would be no more 12+ hour shifts. Perhaps two Green Dot trainings on site, including one open to the community.
- you guys got it pretty well nailed this year, my best ever in 6 years rangering
- "Some of the rangers were darkwads, which I don't think sets a good example for participants. It might actually be good to have some uniform lighting, maybe some kind of colour coded ""halo"" that rangers can throw on over their hat. This could be handed out when on swing or graveyard shift like the bags and radios, would make sure there's no darkwad rangers and make rangers easier to ID at night from range.
- Might also be nice to have a greeter-ranger. I'm thinking specifically of a mannequin (Ranger dummy?) with the hat and shirt so as part of greeting they could point to it and go ""If you have a problem, talk to your neighbours or look for a ranger, they're here to help."" . I

encountered a few participants who didn't know what the rangers were.

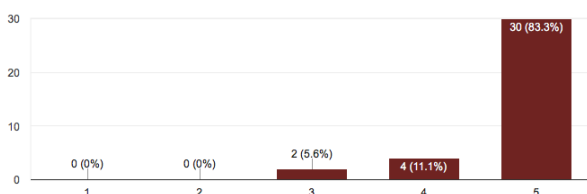
- I don't expect the greeters to do a big spiel on the Rangers, I think it's good for the dirt stompers to talk to people and introduce the Ranger concept more fully to participants. I'm just worried if people are getting in without knowing about us at all and they run into a problem then they won't know what to do.
- The build crew placement at temple burn was a nightmare. We love our build crew, obviously, but if they could not park a great big truck up against the perimeter and then be rowdy, that'd be nice.
- It's probably not practical, but a drone might also be useful for Blackswan. Then in the event of a car running the gate or a vehicle misbehaving, could possibly send it up to keep eyes on the problem."
- Having a summary of each policy on a keychain of laminated cards would be great. Especially an escalation policy in situations like what to do when an angry, hostile, altered participant threatens to leave site. e.g. when to ring security, when to ring police. This might be Black Swan's call, but it's good for rangers to know what is likely to happen and when. Having an on-site holding area for participants at risk of harming themselves and/or others might be a good idea, if at all possible. Also, wheelclamps would solve the issue of trying to get all sets of car keys off someone at risk of driving while altered. Pommie, I know you're not keen on destroying social capital, but it's better to piss off an angry meth-head by clamping his vehicle than risk him driving into people while off chops.
- "Engage with rangers earlier in the year possibly by arranging events (dinners / breakfasts / busy bees for sure) to get more commitment

early on. It builds a stronger Ranger Community in advance of the event which could support the lead much better in the three months leading up to the Blaze.

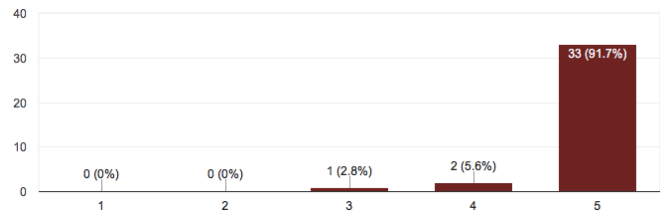
- Plan for things (events, purchases, etc) earlier (we did well this year but improvement always possible of course) . Buy things required way in advance to enable the group to make use of discounts, etc.
- Make sure *nobody* has access to the ranger boxes so once checked in, we can rest easy that we have won't get ""redirected""."
- Probably everything but who's counting??
- tazer guys pissing in public spaces ... only joking
- Burn perimeter schedules and training
- Give more specific instructions at the commencement of each shift as to exactly what issues are currently pertinent.
- I don't think ive rangered enough to form an opinion on this
- I'm sure there something but can't think what
- An email of the ranger shifts to be sent out before Blaze begins. I could not remember what time my shift started and I tried to return to the original registration site but it was not longer active.
- I honestly don't have an answer here. I really think Rangers do an amazing job.
- Recruitment, getting the word out to the community about what exactly rangers are and aren't. I was asked countless times what a ranger is and does and was given the "oh my god, cops" look countless times too. It would be wonderful to be out on shift and everyone know that we are out there to help, not police people.
- A tad more training on altered people
- A fridge for the milk..!

- A very very simple thing for a tired cold Ranger. Spoons, milk, sugar at the cuppa station in HQ? Next year I'm bring my own milk to share, and spoon, lol. A more conducive place for Green Dot camp. Having my own experiences in mental health, the place was very uncomfortable and scary looking to me.
- Maybe more 4 hour shifts if you have enough rangers
- Define clearer pathways for growth. Strengthen the Green Dots and Sanctuary. Move from a Leadership Team to a Ranger Cadre group made up of interested Rangers who lead and manage Ranger human resources.
- Create a sanctuary team and better environment (chat with Chris aka Surface from Seed Org at sanctuary@burningseed.com)
- Provide motorcycles and flame throwers.
- I don't believe rangers should be supporting deviant missions that encourage the potential damage of other camps property.
- Coffee station upgrade, showers when promised
- Ask returning Rangers to make a point of doing some "professional development" and giving constructive feedback (if requested) to their partners.
- More chaos. Maybe some post-Blaze meets.

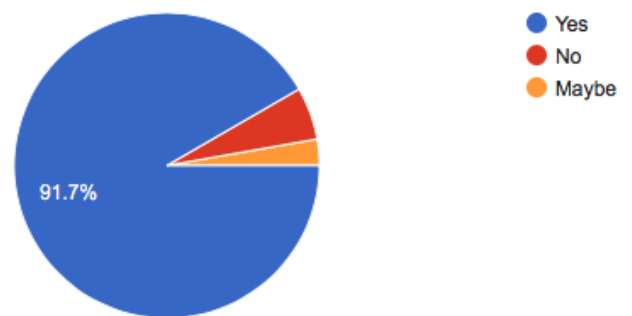
I would recommend volunteering with the Rangers to my family and friends.



I am extremely proud of my association with the Rangers.



Do you plan on volunteering as a Ranger at Blazing Swan next year?



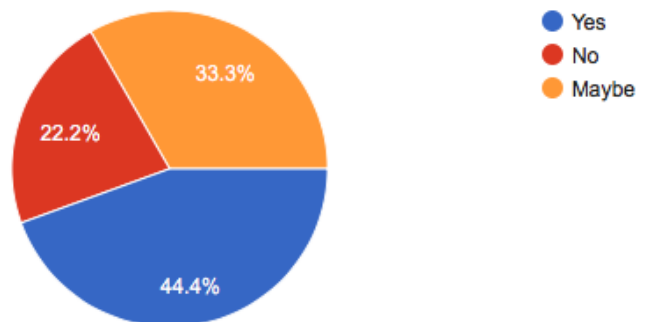
What skills would you like to develop further as a Ranger?

- That's a really good question
- Green Dot. Black Swan
- "Green Dot
- Black swan"
- Go kart driving
- Dancing? ;)
- learn more about green dot rangers
- Empathic listening
- My mediation skills, I'd like to better understand how to talk people into doing the right thing. I'm also going to look at doing Green Dot and Black Swan so I can be of more assistance.
- Training in how to deal with angry meth-heads would be great.
- green dot skills

- "I'm always up for refreshing of skills already obtained such as the Green Dot, First Aid, Black Swan.
- That aside, I'd love to learn how to use a flame thrower. Probably not very relevant to the Rangers though. But still..."
- Black swan and green dot.
- building social capital and becoming more adept at handling critical situations
- Levitation
- green dot for sure.
- None
- Knowledge and layout of streets and Community itself.
- a greater understanding of the common negative experiences/ reactions of participants using certain substances/ hallucinogens to be better prepared to render assistance - being a person who chooses not to use drugs I feel a bit lost as to what they are going through
- Grow longer legs ☐
- Radio communication
- I plan on doing both Black Swan and Green dot training in the coming year. I want to be as involved with the rangers as possible me.
- I would really like to have more in depth training in the green dot field. I feel like it wasn't quite enough for the responsibility of the role. I also would like to take on more in the organisation of rangers in the lead up to the event. As co-lead I don't feel I did anything outside of what I would have done as a Black Swan trained Ranger, except for picking up extra shifts when required. I'm not sure if that was a failing on my part to get across my willingness to be leaned on for help more or something else, but I certainly felt under-utilised in the lead up to the event.
- Green dot maybe

- Green Dot - training received this year, but have not done a Green Dot shift yet
- Green Dot. Getting better at using the radio. More confidence in management of incidents
- Understanding of theme camp ideals?? Dealing with aggression
- Black swan and lead
- The ability to read minds.
- Green Dot skills
- Black Swan/green dot. Developed relationships with camp leads
- Self confidence
- Green dot
- GreenDot
- Deescalation
- (i won't be at Blaze next year) - developing understanding of the Playa and the orgs. Growing less laissez-faire
- Green Dot and Black Swan
- More Black Swan, more time with mentors.

Are you interested in becoming involved in Ranger organization and planning for next year?



Any other feedback, comments or observations you would like to share?

- Great job guys
- Not really. It was brilliantly organised and chilled.
- Thank you is all

- How awesome is Pommie! Answer - very. Like all the other organisers.
- Absolutely a superb experience all around. Thanks to Pommie and all who made it possible
- I love you all !
- I would appreciate seeing further materials related to effective rangers for my own interest and development
- "I am fairly keen to help with organization and planning, but I'm also at the pointy end of a PhD. So my maybe is a ""Yes, pending availability.""
- I think the training manual could use a slight polish. There's a few procedures in there we don't actually seem to follow, like de-radiating for bio breaks and one ranger holding back when the other goes into a sound camp. Also the requirement for shiny pennies to do an alpha before signing up properly. I'm willing to take a look at it if you'd like."
- Pommie, thank you so much for all your hard work. It's really appreciated.
- Pommie is a great leader and is always available for whatever questions and needs you may have
- We need more patches. Small ones that can be ironed on.
- I'd like to report a silver commodore.
- Lets organise to have a bar fridge, chopping board and small burner in HQ next year.
- Love your work Pommie xxx
- Not about the ranger organisation per se, but received some feedback while on shift from a participant about putting flood zone warning signs along the fence line and not just one in the tree for easier viewing, especially if people arrive at night.
- Thanks for the experience. I found it a bit long and boring for myself. I will look to gift my time elsewhere at blaze next year
- Pommie made me feel very appreciated and important for the event.
- Pommie and crew were great
- I found this year that people seemed more open to chatting with you while rangers in comparison to previous years.
- Thank you so much for letting me be a part of the team this year. I'm so excited to volunteer again next year.
- I feel that we need more rangers to spread the load of shifts. The same wonderful people were carrying the ranger load this year. Somehow we need to engage the community more to get numbers up of rangers who will do multiple shifts to ease the "burden". I love ranging, I love being called on as Black Swan, but I also love to Blaze!
- Pommie is amazing
- The Ranger shirt, equipment belt and hat are of very good quality. But keeping our Ranger ID on the back of our shirts visible at all times is compromised in adverse weather conditions and our colours are dull at night. High visibility band (removable) for hat? High Visibility lightweight sleeveless workman's vest? As in return on end of shift? I'll be bringing my own next year. I will have my Jilakin Rock Ranger Logo on the back..... if its ok
- Was great to know participants understood the role of ranger and sought us out for help and passed on information if they felt it was necessary. A great crew of people working together under Pommies leadership and support. Thank you for the opportunity to be a part of the team.

- Great positive experience which I look forward to doing again
- In 2017, Rangers were widely praised and commended as an integral part of the Blazing Swan organisation and support service within Jilakin Rock City. In 2018...they took this up several notches and demonstrated that the Rangers are not about personality or an individual with strong leadership skills...but about the individuals who make up the Rangers. So many Rangers stepped-up to leadership and did so with integrity, care and passion that it felt like a genuine participatory do-ocracy. It was both an honour and a pleasure to be part of such a positive experience in temporary community. Rangers...I salute you!
- I enjoyed my time with Rangers at Swan very much. It has added more fuel to my passion for burning and my desire to continue to contribute to the integrity of our amazing community.
- Felt great to help, awesome team of ppl mad it super easy. It didn't feel like work in any way, actually added another dimension to the whole blaze experience.
- Great work this year guys.
- Y'all are lovely.
- Nope! Well, training always feels a little long, especially if we've indeed read the emails. It's necessary for those who haven't, I see...
- I don't really have much to say here. You guys set the bar so high!
- Pommie is a legend – his mentoring, training, organizational skills were first rate. I'm proud to have him as a friend and fellow Ranger.